

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, July 8, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:33 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, July 1, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **CINDY BLY-GRIFFITH** for a hearing on her thirty (30) day **suspension**, effective January 13, 2014, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 13-572.***  
OVER-RULED BOTH PARTIES OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO REDUCE THE THIRTY (30) DAY SUSPENSION TO FIFTEEN (15) DAYS.

Unfinished Business (continued)

2. *Petition of **DORIS ANDERSON** for a hearing on her **reduction**, effective November 17, 2014, from the position of Surgical Technician to the position of Nursing Attendant II, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 14-381**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
3. *Petition of **MADIE FELIX** for hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 18, 2014, from the position of Transcriber Typist, Probation Department, **Case No. 14-396**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

4. *Petition of **TERICA JONES** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 19, 2015, from the position of Nursing Attendant I, Department of Health Services, **Case No. 15-150**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **TONJA EDWARDS** for a hearing on her **discharge**, effective April 15, 2015, from the position of Licensed Vocational Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 15-141**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. CONSOLIDATED WITH CASE NO. 13-048.
6. *Petition of **JULIAN TASEV** for a hearing on the **application rejection** received in the examination for Health Program Analyst I, **Case No. 15-126**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER, JULIAN TASEV, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:52 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

8. *Petitioner's request for a hearing on her twelve (12) day **suspension**, effective March 29, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-133**.*  
CONTINUED BY THE COMMISSION. THE PARTIES HAVE ELECTED TO WAIVE NOTICE.
9. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective December 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-36**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT D. STEINBERG, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-496**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT, IN PART, AND TO IMPOSE A THIRTY (30) DAY SUSPENSION. COMMISSIONER NIGHTINGALE DISSENTED.
11. *Petitioner's request for a hearing on his **discharge**, effective June 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-321**.*  
SUSTAINED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY. COMMISSIONERS DONNER AND KAHWAJIAN DISSENTED.
12. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Captain - Custody Track, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-364**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

## CLOSED SESSION (continued)

### New Business

13. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Situational Judgment Test score** received in the examination for Sergeant Custody Track, **Case No. 15-129**.*  
HEARING DENIED.
14. *Petitioner's request for a hearing on her **interview score** received in the examination for Lieutenant, Custody Track, **Case No. 15-127**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
15. *Petitioner's request for a hearing on his **discharge**, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-373**.*  
GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL ISSUES.
16. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245P**.*  
CONTINUED FOR THIRTY (30) DAYS IN ORDER FOR THE PARTIES TO SUBMIT BRIEFS IN TWO (2) WEEKS.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:17 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JULY 15, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director